

randstad workmonitor Q1 2018.

working at the office during opening hours still rules, but an agile way of working is underway.

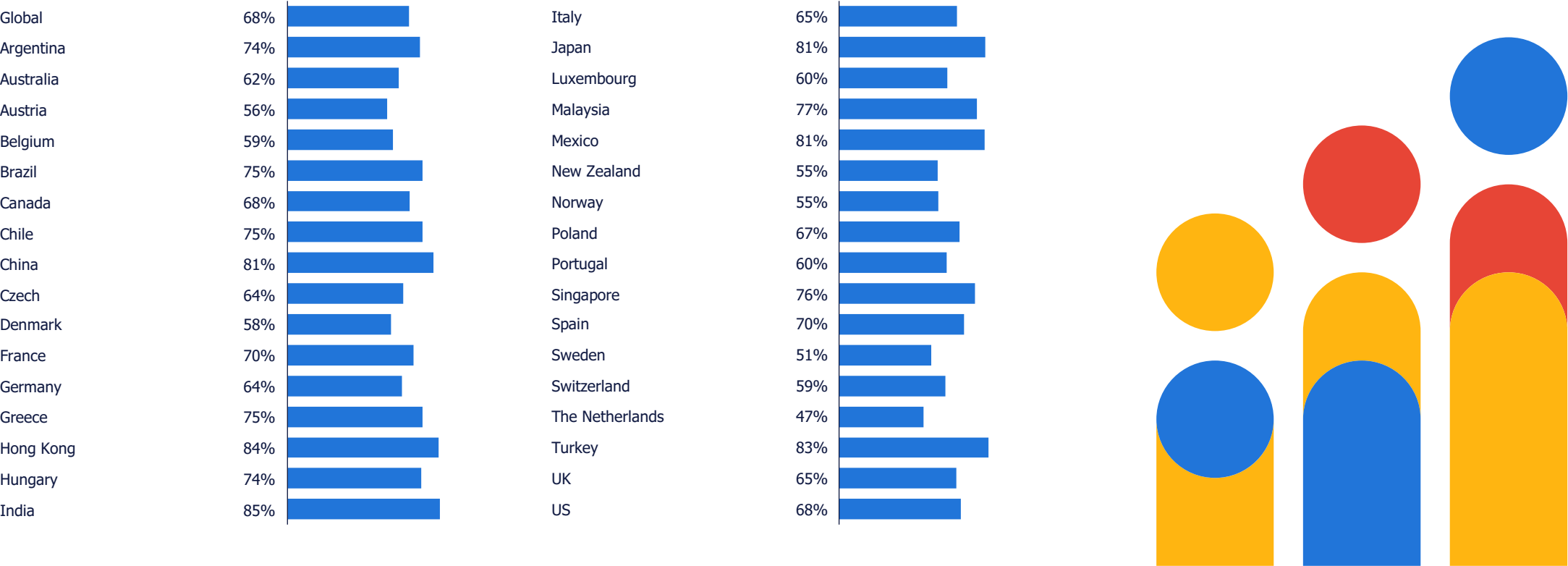


way of working

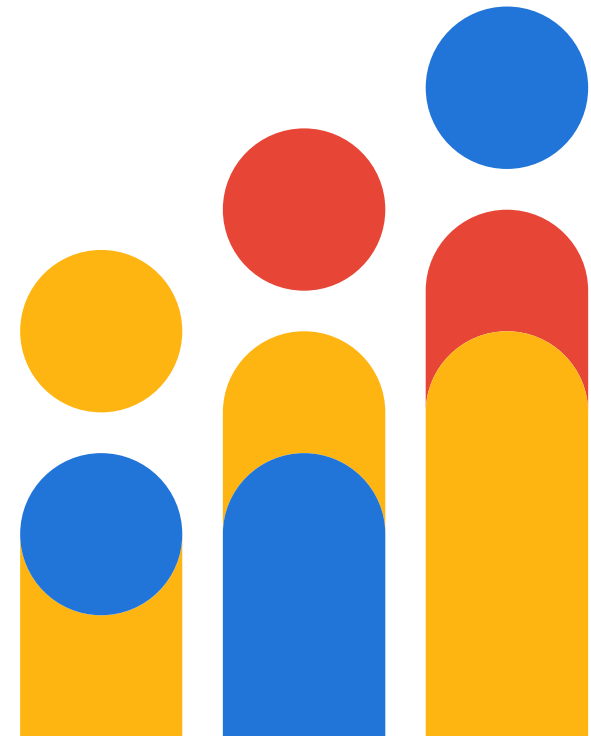
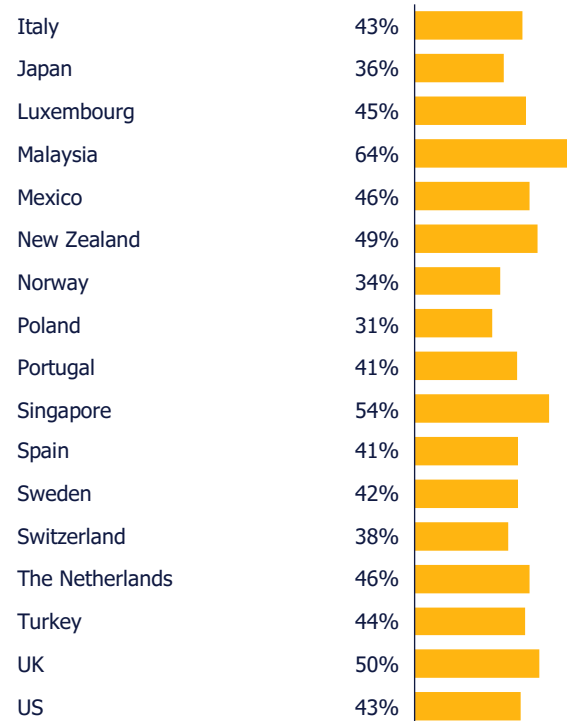
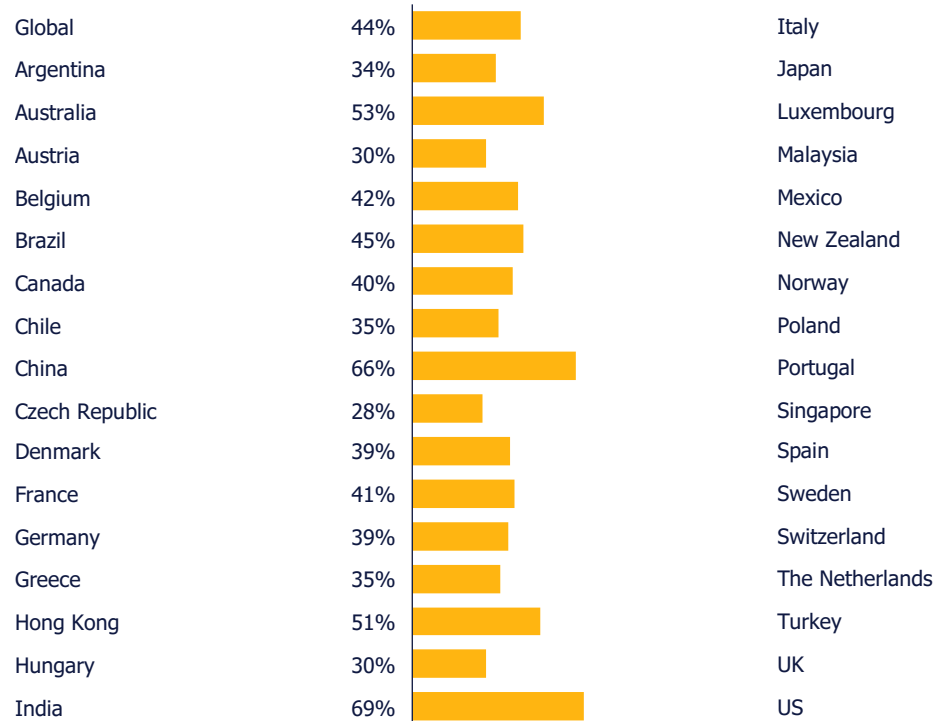


and work-life balance.

68% state that they still work in a traditional manner: **everyone works at the office during opening hours.**



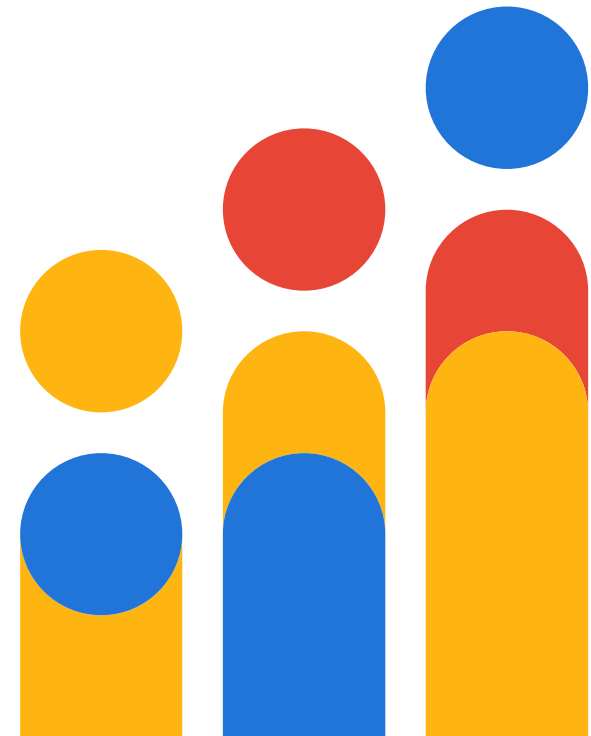
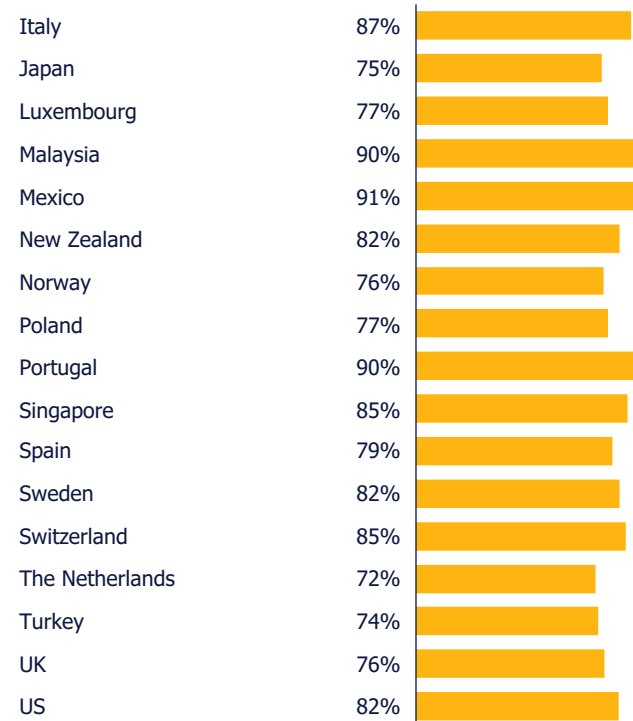
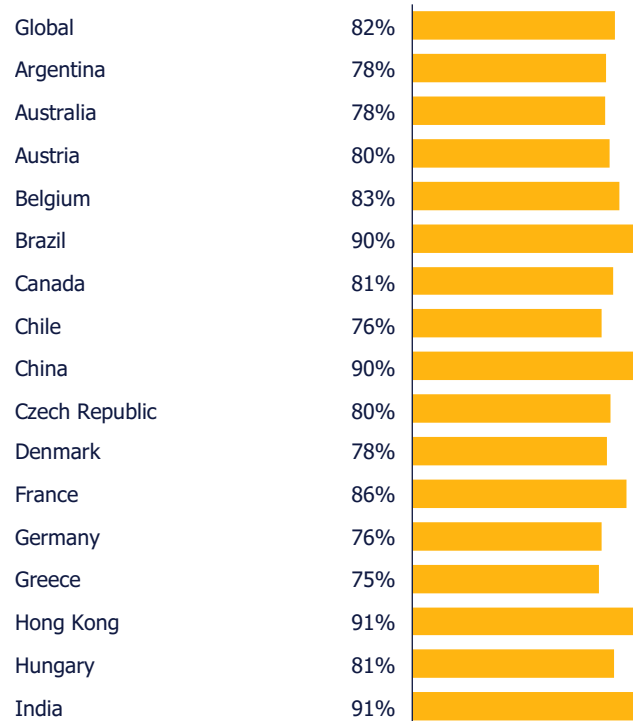
44% state that the way of working is shifting from traditional (always at the office) to agile (from multiple locations and outside standard opening hours).



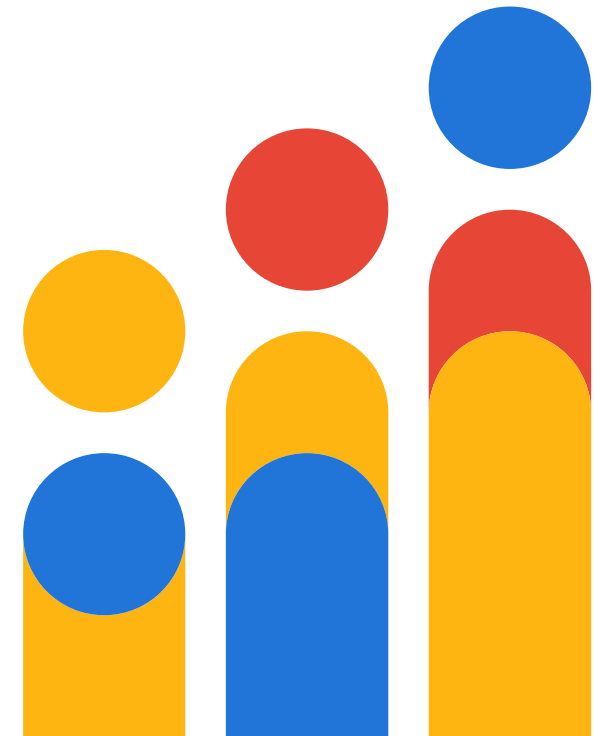
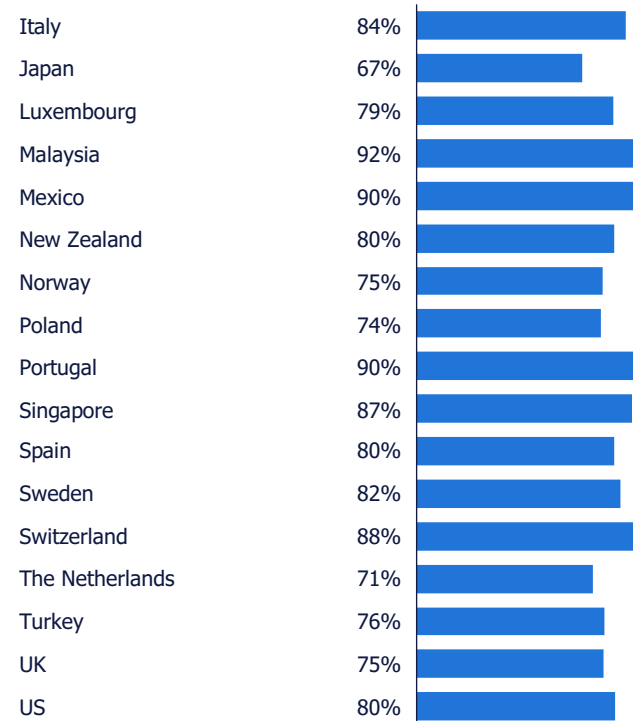
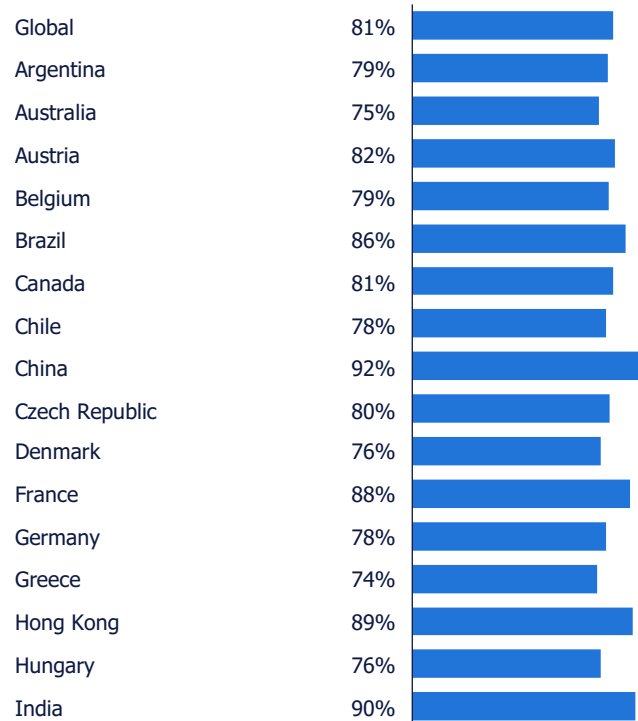
41% say that they have an agile way of working: you can work from anywhere at any time.



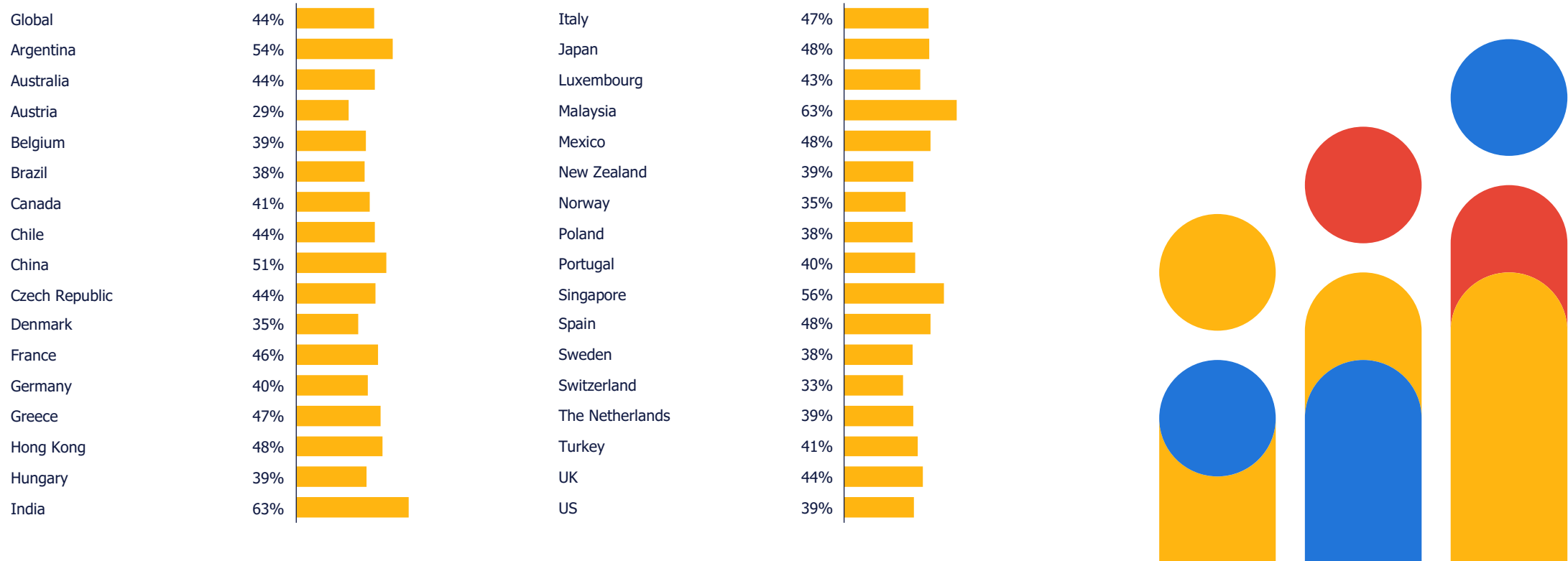
82% like agile working as it allows them to maintain a good work-life balance.



81% like agile working as it increases **their productivity, creativity and job satisfaction.**



44% believe that agile working causes a lot of pressure on their private life as they never seem to be 'disconnected' from work themselves.



about the



randstad
workmonitor.

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- The Randstad Workmonitor was launched in the Netherlands in 2003, then in Germany, and covers 33 countries around the world. The study encompasses Europe, Asia Pacific and the Americas. The Randstad Workmonitor is published 4 times a year, making both local and global trends in mobility visible over time.
- The Workmonitor's Mobility Index, which tracks employee confidence and captures the likelihood of an employee changing jobs within the next 6 months, provides a comprehensive understanding of sentiments and trends in the job market.

Besides mobility, the survey addresses employee satisfaction and personal motivation as well as a rotating set of themed questions.

about the randstad workmonitor.

- The study is conducted online among employees aged 18-65, working a minimum of 24 hours a week in a paid job (not self-employed). Minimum sample size is 400 interviews per country. The Survey Sampling International (SSI) panel is used for sampling purposes.

The first survey of 2018 was conducted from 10-26 January 2018 in the following countries:

Argentina	Czech Republic	Italy	Portugal
Australia	Denmark	Japan	Singapore
Austria	France	Luxembourg	Spain
Belgium	Germany	Malaysia	Sweden
Brazil	Greece	Mexico	Switzerland
Canada	Hong Kong	New Zealand	The Netherlands
Chile	Hungary	Norway	Turkey
China	India	Poland	UK
			US

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human forward.

